

international
summit

skills employment & disability

APRIL 8-9, 2019 PARIS
MARRIOTT CHAMPS-ELYSEES

AGENDA

handicap
international



humanity
& inclusion

Under the High Patronage of
Mr Emmanuel MACRON
President of the French Republic

 The Harkin Institute

 Drake
UNIVERSITY


United Nations
Educational, Scientific and
Cultural Organization

In partnership with
UNESCO


International
Labour
Organization

WELCOME TO THE International summit Skills Employment & Disability



Professor Stephen Hawking, in his foreword to the first “World Report on Disability” in 2012, summed things up perfectly. “One billion people in the world living with some form of disability – that’s 15% of the global population. How can we continue to ignore the rights of the biggest minority in the world!”

Considering himself a lucky exception, he urged the whole world to acknowledge its moral duty to recognise the rights of people with disabilities and include them in the lives of our societies.

"We have a moral duty to remove the barriers to participation, and to invest sufficient funding and expertise to unlock the vast potential of people with disabilities."

Professor Stephen W. Hawking

There are other exceptions like Professor Hawkins, but the vast majority of people with disabilities are still excluded from education, employment and, in many cases, from any form of socialisation. Most are caught in a vicious circle of stigmatisation, poverty, exclusion and lack of self-confidence. And there is no shortage of pre-conceived ideas about their capacity to be effective employees and the high costs of hiring them and maintaining them in employment. As a result, their unemployment rate can reach 80% in some countries.

Humanity & Inclusion (the new name of Handicap International) has promoted the social and vocational inclusion of people with disabilities for more than 20 years. Day after day, from Nepal to Morocco, Bolivia to the Democratic Republic of the Congo, we fight by their side to obtain recognition for their rights and access to services for all. We also help with the small victories, such as enabling a child who has been excluded

from school to benefit from inclusive education, or a person to regain his or her dignity and autonomy by finding decent employment.

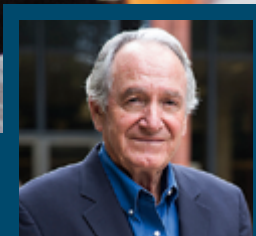
But given the scale of the challenges and the extent of the exclusion still suffered by too many people with disabilities, we must do more. We must promote concerted, worldwide action between all stakeholders so that local practices can assume global proportions and disability is no longer synonymous with exclusion.

Adopted in 2006 and welcomed by all organisations, the IConvention on the Rights of Persons with Disabilities has led to the inclusion of disability issues in public policies throughout the world (177 countries have adopted and ratified this treaty). But in their daily lives, there are still many barriers facing people with disabilities.

So today we are calling for a scaling-up and for the mobilisation of economic actors. They alone can remove barriers to employment. With this International Summit on Skills, Employment & Disability, Humanity & Inclusion - Handicap International brings these actors together. Inspired by the Harkin Summit, the purpose of this encounter, which has attracted over 200 people mainly from corporate world, is to improve access to employment for people with disabilities.

It is our collective duty to use this opportunity to find concrete responses that will strengthen local initiatives currently receiving little recognition or support. At a time when social and technological innovations are bringing change to all forms of work, the future lies in the inclusion of people with disabilities, a source of infinite and unimagined potential.

**Manuel PATROUILLARD,
Director, Humanity & Inclusion
(the new name of Handicap International)**



SENATOR TOM HARKIN (RET.)

"I am convinced that the way to tackle this thorny problem in the U.S. and around the world is by working together across sectors, [...] with the common goal of generating new approaches that bring sectors together to re-imagine what is possible."

Harkin challenged the room to help double the labor force participation rate of people with disabilities in the U.S. and around the world in the next 10 years.

TUESDAY, APRIL 9th | Marriott - Champs-Élysées

Morning

8:30 am Hall Welcome - Registration

8:30 am Hall Breakfast
9:00 am

PLENARY SESSION 1

9:00 am Conference room Welcome Opening by:
9:45 am **Manuel Patrouillard, Senator**
Tom Harkin and Sophie Cluzel

9:45 am Conference room **Let's Go!**
11:00 am To mobilize participants
to accelerate global change in the
disability employment space

11:00 am Hall Break
11:15 am

PLENARY SESSION 2

11H15 Conference room **Going together!**
12H30 To encourage the development
of partnerships with other
stakeholders (universities,
governments, local authorities,
local services, NGOs, DPOs...)

12:30 pm Restaurant Lunch and Networking
2:00 pm

2:00 pm **Opening breakout sessions**
2:15 pm Moving to the breakout rooms

Afternoon

BREAKOUT SESSIONS

2:15 pm Marriott: **Learning to navigate a complex**
4:15 pm Lounge 1 / **web of global disability**
Ballroom **employment policies**

Marriott: **From local to global:**
Lounge 2 / for the sharing and dissemination of
Ballroom good practices in companies

Publicis: **Building a Disability Inclusive**
Cinema **Talent Pipeline:**
relevance of TVET to building skills
needed in the labor market

Marriott: **Are disability inclusive**
Lounge **MSMEs a unicorn?**
Louvre Debating the role of MSMEs and impact
investment in closing the employment
gap of people with disabilities.

Publicis: **Role of local and regional**
Eisenhower **authorities to support**
inclusive employers

4:15 pm Hall Break
4:35 pm

4:35 pm Conference room Report
4:50 pm of the workshops

4:50 pm Conference room Closing by:
5:30 pm **Rich Donovan, Hiro Shibuya,**
Joseph Jones, Xavier du Crest

5:30 pm Restaurant Reception
6:00 pm

OPENING



**Sophie
CLUZEL**

Secretary of State
to the Prime Minister
for People with disabilities

In 1998, Sophie Cluzel became involved in community activism in favour of disability. Since then, she has been the founder and president of various associations for the education of disabled children. She was a director of UNAPEI between 2011 and 2013.

CLOSING



**Joseph
JONES**

Executive Director -
The Harkin Institute for Public
Policy & Citizen Engagement

Joseph Jones is currently working to create and facilitate programming, experiences, research, and connectivity focused on the areas that defined the career of Senator Tom Harkin (Retired): people with disabilities, retirement security, wellness and nutrition, and labor and employment.

PLENARY 1 - LET'S GO! | Speaker bios



**Jean-Michel
GUILLON**

Executive Director -
Group Michelin

Graduated from the Nancy Commercial Institute (ICN) in 1982, Jean-Michel Guillon joined the Michelin group. Since January 2018, he has been supervising the Corporate Personnel Department, the Audit / Quality / Internal Control / Risk Management Department, the Information Systems Security / Safety / Environment Department, the Operational Purchasing Department and the General Secretariat at Headquarters.



**Oliver
FAUST**

Director of Corporate Social
Responsibility - Renault Group

Oliver Faust, is CSR Director for the Renault Group and Director of Mobiliz Invest. Mobiliz Invest is an investment company in companies with innovative and economically sustainable projects, in which mobility is a lever to fight exclusion.



**Mike
ELLIS**

Global Vice President
Accessibility - Sprint

As Sprint's Global Vice President of Accessibility, Mike Ellis has been a part of the America's largest Telecommunications Relay Service (TRS) and accessibility initiatives for 27 years. Sprint currently provides accessibility services within a global framework and relay services in 37 states, the U.S. Federal Government, as well as in New Zealand. Under Mr. Ellis' leadership, Sprint strives to ensure equal access to a wide variety of wireless and wireline products and services for customers with disabilities.



**Carlo
PURASSANTA**

President -
Microsoft France

Carlo Purassanta has been running Microsoft Italy since January 2013, and has focused on working with Italian companies and public authorities to position Microsoft as a strong catalyst for innovation at the service of the country. As President of Microsoft France, his ambition is to establish the company as a reference actor of the digital transformation of the economy in France and to democratize Artificial Intelligence, while strengthening the attention to the creation of job opportunities linked to the digital sphere as well as to the societal contribution for the country.



**Caroline
CASEY**

Founder -
Valuable 500

Caroline Casey is an award-winning social entrepreneur, and both an adventurer and a business woman. Committed to building a global movement on inclusive business to build an equal society for the one billion people in the world with a disability, she set up several organisations and initiatives centred on disability business inclusion. Her latest initiative, #valuable, reached 810 million people, which resulted in working with the world's most influential CEOs, brands and platforms to put disability on the global business leadership agenda.



**Deborah
FRANCE-MASSIN**

Director of the Bureau
for Employers' Activities - ILO

Deborah France-Massin is responsible for a global team of professionals who provide the link between the ILO and its employer constituency and seek to ensure employer priorities are reflected in ILO work. The Bureau also works direct with employer organisations on their organisational strategies.

PLENARY 2 - GOING TOGETHER! | Speaker bios



**Berhanu
TEFERA**

Executive Director at African
Disability Forum (ADF) -
UNDP RSC for Africa

Berhanu Tefera has been working for the establishment of ADF since 2015 in Addis Ababa, Ethiopia. He studied Business Information Systems and Information Systems at Addis Ababa University with wider trainings on Youth Development, Disability rights, Data disaggregation and assistive technologies. He is also a trainer for BRIDGE CRPD-SDGs training developed for building the capacity of disability rights activities towards human rights based developmental approaches by International Disability Alliance and International Disability and Development Consortium.



**Charlotte
MCCLAIN-NHLAPO**

Global Disability Advisor -
World Bank

As Global Disability Advisor, Charlotte McClain-Nhlapo focuses on working with and supporting operational teams across the institution to ensure that Bank policies, programs and projects take people with disabilities into consideration. Before joining the World Bank, she served as USAID's coordinator for disability and inclusive development, appointed by U.S. President Barack Obama in 2011 to lead the government's efforts in disability inclusive development, from developing policies and country strategies to technical assistance for program implementation.



**Lizzie
KIAMA**

Founding director -
of This-Ability

This-Ability is a social enterprise that works to advance disability rights and inclusion using sustainable business principles for women and girls with disabilities in Kenya. Lizzie Kiama has been responsible for conceptualizing and coordinating national movement-building initiatives focused on amplifying voice, building partnerships and creating visibility for women with disabilities across Kenya.



**Hervé
BERNARD**

Director Social & Inclusion
Technical Division -
Humanity & Inclusion

Hervé Bernard manages a team of 20 specialists across the various fields of inclusive education, social protection, accessibility, inclusive governance, employment and livelihoods. He developed in 2016 with Senator Harkin the first international employment conference for persons with disabilities.



**Pascal
ANDRIEUX**

Director of Social and Societal
Commitments and CSR, DG -
Fondation Malakoff Médéric
Handicap

In 2013, Pascal Andrieux decided to take over the social activities of the Malakoff Médéric Group to develop the Group's social and societal commitment; the objective being to combine support for employee fragility and the responses to be provided to our companies and policyholders.



**Patrick
GOHET**

Deputy - Right Defender
(French Ombudsman)

Patrick Gohet was Deputy Director and then Director General of the UNAPEI. He was involved in the negotiation and subsequent implementation of the International Convention on the Rights of Persons with Disabilities.



**Leslie
WOLFE**

General Manager,
Global Health Group -
Maximus

Leslie Wolfe plays a key leadership role with several of the Company's largest programs, including the Health Assessment Advisory Service in the U.K and the Health Insurance BC program in Canada.

BREAKOUT SESSIONS

MARRIOTT: LOUNGE 1 / BALLROOM

Learning to navigate a complex web of global disability employment policies

This session addresses the way that companies can navigate in the web of national, regional and international employment policies, as diversity and inclusion expand from national to international initiatives. Participants will discuss the opportunities that an inclusive enabling environment can provide for both business and disability inclusive employment.

PANEL:

Hugues Defoy (Fr)
Director, mobilization of the economic and social world - Agefiph
Murteza Khan (BD)
CEO - Bangladesh Business & Disability Network
Dr. Marcia Rioux (CA)
Distinguished Research Professor - York University
Liz Sayce (UK)
Honorary Senior Fellow -

London School of Economics
Angela Kohama (USA)
Policy Officer Livelihood - HI

MODERATOR:

Andy Imparato (USA)
Executive Director - Association of University Centers on Disabilities
Tiziana Oliva (UK)
Executive Director - Leonard Cheshire

MARRIOTT: LOUNGE 2 / BALLROOM

From local to global: for the sharing and dissemination of good practices in companies
The aim of this session is to identify and share good practices in the employment of people with disabilities at a global level. Participants will address the issues of launching an inclusive dynamic in company subsidiaries, or taking into account the local context in the development of local disability policies. It will be therefore the opportunity to share experiences, good practices, difficulties and obstacles in this domain.

PANEL:

Yves Veuillet (USA),
Director Global Business and Disability Network - ILO
Berhanu Tefera (ET)
Executive Director - African Disability Forum

MODERATOR:

Pazhaniappan Rajasekharan (IN)
Co-founder - V-Shesh
Audrey Relandeau (FR)
Inclusion Technical Assistance Lead Officer - HI

PUBLICIS: CINEMA

Building a Disability Inclusive Talent

Pipeline: relevance of technical and vocational education and training (TVET) to building skills needed in the labour market

Taking into account the impact of trends such as increased globalization and digitization, the panel discussion will explore how the organization of work in the future will affect the employment opportunities for people with disabilities and how the training systems are responding to these.

PANEL:

Farid Alaa (EG)
Job Coach
Awa Ndiaye Sagna (SN)
Training center for harbour and logistic professions
Edgar Pereira (PT)
Association for the Education and the Rehabilitation of people with disabilities in Cascais, CERCICA

Stéphane Foisy

European confederation of inclusive enterprises (EuCIE)
Dr. Paul Williams (UK)
Division President - Maximus

MODERATOR:

Borhene Chakroun
Director for Policies and Lifelong Learning Systems - UNESCO
Céline Trublin (FR)
Livelihood Global Specialist - HI

MARRIOTT: LOUNGE LOUVRE

Are disability inclusive MSMEs a unicorn?

Debating the role of MSMEs and impact investment in closing the employment gap of people with disabilities. The session will focus on innovative solutions to promote inclusive MSMEs and their role to bridge the gap of employment of people with disabilities from an Ibero-American perspective. During the panel, we will recall the difficulties that both enterprises and investors face when it comes to disability inclusive MSMEs, as well as the innovative solution and the risk taking to overcome challenges and make MSMEs work for the employment of people with disabilities.

PANEL:

Roberto Gimenez (PY)
Paraguay Foundation
Carlos Sanchez (PER)
Empanacombi
Laura Lozano Frias (COL)
Productivity pact program, Corona Foundation

Aude de Montesquiou

(FR)
Deputy Executive Director of Programs for the Partnership of Economic Inclusion - World Bank

MODERATOR:

Francesca Randazzo (FR)
Livelihood Manager - HI

PUBLICIS: EISENHOWER

Role of local and regional authorities to support inclusive employers

In what ways can local authorities facilitate inclusive employment in their territory? How to create a favorable environment (including mobility) to enable access to employment? How does a company approach working with local authorities to engage in inclusive employment? Success and challenges.

PANEL:

Feng Li - Zhou Ka (CH)
China Disabled Persons' Federation, CDPF
Sandrine Chaix (FR)
Auvergne Rhône Alpes region
Hichem Boussaid (TN)
National employment agency and self-employment, ANETI
Guy Tisserant (FR)
President TH Conseil

MODERATOR:

Victor Calise (USA)
Commissioner of the New York City Mayor's Office for People with Disabilities
Marc-André Peltzer (FR)
Inclusive Governance Manager - HI



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